## SUPERINTENDENT RESIGNATION OR RETIREMENT

**BJCG** 

## NOTICE TO THE SBEC

If the Superintendent has certification(s) from the State Board for Educator Certification (SBEC), the Board President or Human Resources Director shall notify the SBEC within seven calendar days of the date the Board President or Human Resources Director first obtains or has knowledge of information indicating any of the following circumstances:

- 1. That the Superintendent has a reported criminal history;
- 2. That the Superintendent was terminated from employment based on a determination that he or she committed any of the following acts:
  - a. Any form of sexual or physical abuse of a minor child, or any other illegal conduct with a minor.
  - b. The possession, transfer, sale, or distribution of a controlled substance.
  - Illegal transfer, appropriation, or expenditure of school property or funds.
  - d. An attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle the individual to be employed in a position requiring such a certificate or permit or to receive additional compensation associated with a position.
  - e. Commission of a crime, any part of which occurred on school property or at a school-sponsored event.

## RESIGNATION IN LIEU OF TERMINATION

The Board President or Human Resources Director shall notify the State Board for Educator Certification in writing within seven calendar days that the Superintendent resigned and reasonable evidence supported a recommendation to terminate the Superintendent's certificate because he or she committed one of the acts specified. in a-e above.

Before the Board accepts the Superintendent's resignation in circumstances that require this notice, the Board President or Human Resources Director shall inform the resigning Superintendent in writing that a report shall be made to the State Board for Educator Certification, which may result in sanctions against the resigning Superintendent's certificate. The interim Superintendent shall notify the Governing Board prior to filing this report with the SBEC.

19 TAC 249.1

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